

June 13, 2025

Company Name: Fibergate Inc.
Representative Director, President Executive Officer: Masanori Inomata
(Code No.: 9450, Prime Market of Tokyo Stock Exchange)

Notice Regarding Organizational Restructuring and Personnel Changes

Fibergate Inc. (the “Company”) hereby announces that, at the Board of Directors meeting held today, it resolved to reorganize its sales divisions and implement the following personnel changes.

1. Purpose of the Organizational Restructuring

To respond to increasingly sophisticated and diversified customer needs, the Company has decided to reorganize the existing "Home-Use Sales Division" and "Business-Use Sales Division" into three new regional sales divisions: the "Hokkaido Sales Division," the "East Japan Sales Division," and the "West Japan Sales Division."

Through this restructuring, the Company aims to enhance its proposal and response capabilities tailored to regional characteristics, thereby establishing a framework for more agile and flexible sales activities.

2. Details of the Organizational Restructuring (Effective July 1, 2025)

Product & Service Development Division

The Home-Use Sales Division and the Business-Use Sales Division will be dissolved, and the following three sales divisions will be newly established:

- Hokkaido Sales Division
- East Japan Sales Division
- West Japan Sales Division

3. Personnel Changes (Effective July 1, 2025)

Name	New Position	Current Position
Daisuke Ishikawa	Director, Vice President Executive Officer, Head of Sales and General Manager of Hokkaido Sales Division	Director, Vice President Executive Officer, Head of Sales and General Manager of Business-Use Sales Division
Tomohiro Minakawa	Executive Officer, General Manager of East Japan Sales Division and West Japan Sales Division	Executive Officer, Head of Home-Use Sales Division

Inquiries	FG IR Team E-Mail: fgir@fibergate.co.jp URL: www.fibergate.co.jp/en/
-----------	--