

Aug 22, 2025

Company Name: Fibergate Inc.
Representative Director, President Executive Officer: Masanori Inomata
(Code No.: 9450, TSE Standard, Sapporo Securities Exchange)

Notice Regarding Executive Appointments

Fibergate Inc. hereby announces that at the extraordinary meeting of the Board of Directors held today, the Company resolved to make the following executive appointments.

1. Director Candidates

The election of directors is scheduled to be proposed at the 26th Annual General Meeting of Shareholders to be held on September 25, 2025.

Name	New Position	Current Position
Masanori Inomata	Representative Director, President Executive Officer	Same as left
Daisuke Ishikawa	Director, Vice President Executive Officer, Head of Sales and General Manager of Hokkaido Sales Division	Same as left
Hisashi Kaneko	Director, Executive Managing Officer, Head of Business Development Department	Same as left
Mie Ishimaru	Director, Executive Officer, Head of Corporate Management Division	Same as left
Nobuyuki Shinoda	Independent Director, Chairman of the Nomination and Compensation Committee	Same as left
Chikako Shimahata	Independent Director	Same as left
Tetsuo Tatsuta	Director, Full-time Audit & Supervisory Committee Member	Same as left
Tomohiro Obata	Independent Director, Audit & Supervisory Committee Member	Same as left
Hiroshi Kamata	Independent Director, Audit & Supervisory Committee Member	Same as left

2. Executive Officers with Delegated Authority (Planned)

The appointment of executive officers with delegated authority is scheduled to be officially resolved at the Board of Directors meeting following the 26th Annual General Meeting of Shareholders to be held on September 25, 2025.

Name	New Position	Current Position
Shigenori Imagawa	Managing Executive Officer, General Manager of Operations Division	Same as left
Satoshi Inoue	Executive Officer, General Manager of Product Development Division	Same as left
Tomohiro Minakawa	Executive Officer, Head of Eastern and Western Japan Sales Divisions	Same as left

3. Retiring Director (Effective as of September 25, 2025)

Name	Current Position
Takafumi Hamauzu	Director, Senior Executive Officer, Head of Corporate Planning Division

Inquiries	FG IR Team E-Mail: fgir@fibergate.co.jp URL: www.fibergate.co.jp/en/
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