Company Name: Fibergate Inc. Representative Director, President Executive Officer: Masanori Inomata (Code No.: 9450, TSE Standard, Sapporo Securities Exchange)

Announcement Regarding the Appointment of Directors and Executive Officers

At the 26th Annual General Shareholders Meeting and the subsequent Extraordinary Board of Directors Meeting held today, directors and executive officers were appointed, and their respective responsibilities were determined as follows:

1. Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Name	Position and Responsibilities	New or Reappointed
Masanori Inomata	Representative Director, President Executive Officer	Reappointed
Daisuke Ishikawa	Director, Vice President Executive Officer, Head of Sales and General Manager of Hokkaido Sales Division	Reappointed
Hisashi Kaneko	Director, Executive Managing Officer, Head of Business Development Department	Reappointed
Mie Ishimaru	Director, Executive Officer, Head of Corporate Management Division	Reappointed
Nobuyuki Shinoda	Independent Director, Chairman of the Nomination and Compensation Committee	Reappointed
Chikako Shimahata	Independent Director, Chairman of Sustainability Committee	Reappointed

2. Directors (Who Are Audit & Supervisory Committee Members)

Name	Position and Responsibilities	New or Reappointed
Tetsuo Tatsuta	Director, Full-time Audit & Supervisory Committee Member	Reappointed
Tomohiro Obata	Independent Director, Audit & Supervisory Committee Member	Reappointed
Hiroshi Kamata	Independent Director, Audit & Supervisory Committee Member	Reappointed

3. Executive Officers (Excluding Directors)

Name	Position and Responsibilities	New or Reappointed
Shigenori Imagawa	Managing Executive Officer, General Manager of Operations Division	Reappointed
Satoshi Inoue	Executive Officer, General Manager of Product Development Division	Reappointed
Tomohiro Minakawa	Executive Officer, Head of Eastern and Western Japan Sales Divisions	Reappointed

4. Subsidiary Officers

NOIS Inc.

Name	Position	New or Reappointed
Shigenori Imagawa	President & CEO	Reappointed

Fibergate Taiwan Inc.

Name	Position	New or Reappointed
Satoshi Inoue	Chairman	Reappointed
Chen Chin Hung	Director	Reappointed
Jun Juyoung	Director	Reappointed
Mie Ishimaru	Director	Newly Appointed
Tetsuo Tatsuta	Auditor	Reappointed

FG-Lab Inc.

Name	Position	New or Reappointed
Satoshi Inoue	Chairman	Reappointed
Masanori Inomata	Director	Reappointed

FG Smart Asset Inc.

Name	Position	New or Reappointed
Taizo Matsumoto	President & CEO	Reappointed
Masanori Inomata	Director	Reappointed
Hisashi Kaneko	Director	Reappointed
Chiharu Kubo	Director	Reappointed
Sho Suzuki	Auditor	Newly Appointed

OffGrid-Lab Inc.

Name	Position	New or Reappointed
Masanori Inomata	President & CEO	Reappointed
Hisashi Kaneko	Director	Reappointed
Akira Takasugi	Director	Reappointed
Taizo Matsumoto	Director	Reappointed

Inquiries	FG IR Team E-Mail: fgir@fibergate.co.jp URL: www.fibergate.co.jp/en/
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