

Dec 12, 2025

Company Name: Fibergate Inc.
Representative Director, President Executive Officer: Masanori Inomata
(Code No.: 9450, TSE Standard, Sapporo Securities Exchange)

Notice Regarding Personnel Changes

Fibergate Inc. hereby announces that at the meeting of the Board of Directors held today, the Company resolved to make the following changes in the responsibilities of Directors and Executive Officers with the aim of optimizing the sales structure and accelerating decision-making.

Changes in Responsibilities of Directors and Executive Officers (Effective as of January 1, 2026)

Name	New Position	Current Position
Daisuke Ishikawa	Director, Vice President Executive Officer, Head of Sales and General Manager of Hokkaido and Western Japan Sales Divisions	Director, Vice President Executive Officer, Head of Sales and General Manager of Hokkaido Sales Division
Tomohiro Minakawa	Executive Officer, General Manager of Eastern Japan Sales Division and Eastern Japan Sales Department	Executive Officer, General Manager of Eastern Japan Sales Division and Western Japan Sales Divisions

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